

Hayes County Board Minutes



Hayes County Commissioners
January 14, 2020

The Regular meeting of the Hayes County Board of Commissioners was scheduled for January 14, 2020 at 8:30 A.M. in the Courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given to each Commissioner, was published in the *Times Republican* on January 9, 2020, and posted in accordance with law. Chairman Unger called the meeting to order at 8:45 A.M. The Open Meetings Act was available for review and Chair indicated location of such copy in the room where the meeting was being held. Those present were Wayne Christner, Barry Richards, Jeffrey Unger, Rita Erickson, Susan Messersmith, Phil Dixon, Boyd Gigax. Visitors present were Myra Stoney and Kathie Skeen.

Richards moved, second by Christner to approve the agenda. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Chairman Unger requested comments from the audience. There were none.

Richards moved, second by Christner to approve the consent agenda, consisting of the financial reports of the Clerk, Clerk of District Court, and Imprest Account and the minutes of the December 10, 2019 meeting. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

The floor was opened for nominations to reorganize the Board for calendar year 2020. Richards moved, second by Christner to retain Unger as Chairman and Christner as Vice-Chairman. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Richards moved, second by Christner to adopt Resolution 2020-1, designation of Pinnacle Bank as Official Hayes County Depository for 2020. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Unger moved, second by Christner to adopt Resolution 2020-2, designation of The Hayes Center Times Republican and/or the McCook Daily Gazette as official newspapers of publication for Hayes County for 2020 and to designate the County's website, <http://www.hayescounty.ne.gov> as an additional method of providing notices. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Richards moved, second by Christner to adopt Resolution 2020-3, authorization for Hayes County Treasurer to invest monies. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Christner moved, second by Richards to adopt Resolution 2020-4, authorization for Hayes County Treasurer to transfer monies. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Richards moved, second by Unger to adopt Resolution 2020-5, authorization for Hayes County Treasurer to have funds secured with a pledge receipt. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Christner to adopt Resolution 2020-6, appointing Paul M. Wood as Special Acting Hayes County Attorney. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Unger moved, second by Christner to set the following meeting dates and holidays for 2020.

Regular Meeting dates for 2020:

January 14	July 14
February 11	August 11
March 9	September 8
April 14	October 13
May 7	November 10
June 9	December 8

Holidays for 2020

January 1	July 3
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January 20	September 7
February 17	October 12
April 10	November 11
April 24	November 26/27
May 25	December 24/25
	December 31

Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Unger moved, second by Richards to appoint Char Hamilton as 2020 Hayes County Emergency Manager for \$750.00 per month. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Richards to appoint Tammy Schwenk as 2020 Planning and Zoning Secretary for \$16.06/hr. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Unger moved, second by Richards to appoint Boyd Gigax as 2020 Hayes County Weed Superintendent for \$450.00 per month. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Christner moved, second by Richards to appoint Garald Unger as 2020 Hayes County Veterans Service Officer for \$175.00 per month. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Christner moved, second by Unger to appoint Leon Kolbet as 2020 Hayes County Zoning Administrator/Flood Plain Manager for \$150.00 per month. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Unger moved, second by Richards to set indigent funeral costs at \$1,500.00. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Phil Dixon joined the meeting to discuss the upcoming Bridge Match Program application and 2020 Highway Superintendent contract.

Unger moved, second by Richards to appoint Phillip Dixon as the 2020 Highway Superintendent at the contracted rate of \$10,800.00 per year, and Bridge inspector for \$125.00 per bridge. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

One bid for maintenance and snow removal was received for Board consideration. Richards moved, second by Unger to accept the bid of Joe Miller for \$250 per month for the 2020 maintenance and snow removal services. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Two bids for courthouse lawn and grounds care were received for Board consideration. Allen Erickson-\$2,900.00 and Toby Cox-\$2870.00. Unger moved, second by Christner to accept the bid of Toby Cox for \$2,870.00 for 2020 courthouse lawn and grounds care. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

One bid for Janitorial services was received for Board consideration. Unger moved, second by Richards to accept the bid of Debbie Cox for \$650.00 per month for 2020 Janitorial services. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Richards to retain TKO Pest Control services for pest control. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

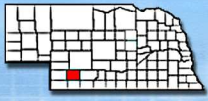
Chairman Unger made the following 2020 appointments:

Region II Human Service County Representative – Christner

West Central Area of Aging County Representative – Christner

West Central Nebraska Development District Representative – Unger/Richards, alternate

Southwest Nebraska Public Health Department Representative – Richards



Hayes County Board Minutes



Economic Development Board - Richards
NIRMA contact person –Messersmith
Safety Committee Chairman –Unger

Boyd Gigax joined the meeting to review the Weed Superintendent's annual weed reports. Richards moved, second by Christner to approve the six annual weed reports for 2020 and direct Chairman to sign same. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Myra Stoney and Kathie Skeen with Southwest Nebraska Public Health Department met with the Board and reviewed the 2019 Annual Report of programs and services offered.

Unger moved, second by Richards to approve the Treasurers Report. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Richards moved, second by Christner to direct Chair to sign the Certification and Verification of Information and Data of the Semi-Annual Housing Program Income Report related to the Owner-Occupied Housing Grant. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Unger moved, second by Christner to approve claims, excluding claims 02001057 and 02001058, for \$54,683.01. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Unger moved, second by Christner, to approve claim 02001057 and 02001058 in the amount of \$6,271.43. Roll call vote: Richards abstain; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Richards to approve the Sheriff's Quarterly Report and 2019 Final Distress Warrant report. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Unger moved, second by Christner to approve payroll for \$72,029.72. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

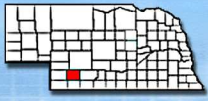
Richards moved, second by Unger to surplus five (5) Dell Precision T1700 computers. Roll call vote: Richards yes; Christner, yes; Unger, yes. Motion carried.

Chairman Unger adjourned the meeting at 12:55 P.M.

The next Regular Meeting will be February 11, 2020 at 8:30 A.M.

Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
February 11, 2020

A meeting of the Hayes County Board of Commissioners was scheduled for February 11, 2020 at 8:30 A.M. in the Courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given to each Commissioner, was published in the *Times Republican* on February 6, 2020, and posted in accordance with law. Chairman Unger called the meeting to order at 8:40 A.M. The Open Meetings Act was available for review and Chair indicated location of such copy in the room where the meeting was being held. Those present were Wayne Christner, Barry Richards, Jeffrey Unger, Rita Erickson, Susan Messersmith, Phil Dixon, Nancy Frecks, Alysia Messersmith, Craig Softley, Tom Dow and Joe Miller.

Richards moved, second by Christner to approve the agenda. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Chairman Unger requested comments from the audience. There were none.

Unger moved, second by Christner to approve the consent agenda, consisting of the financial reports of the Clerk, Clerk of District Court, and Imprest Account and the minutes of the January 14, 2020 meeting. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Richards moved, second by Christner to appoint Char Hamilton as representative, and Jeffrey Unger as alternate, to the Emergency Management Regional group, Southwest Region. Roll call vote: Christner, yes; Unger, abstain; Richards, yes. Motion carried.

Unger moved, second by Christner to appoint Jason Cox, Tim McKillip and Danny Loomis to a three year term on the Planning and Zoning Board. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Phil Dixon, Highway Superintendent joined the meeting to review the County Bridge Match Program application. Hayes County was not selected to receive assistance this round. Also discussed were possible future projects.

Three computer bids were received for Board consideration. Sharla Roschewski-\$25.00, Deb Lawson- \$20.00 and Rita Erickson-\$28.00 submitted bids. Unger moved, second by Richards to accept all computer bids that were submitted. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Nancy Frecks, Southwest 3 Counties Extension Educator joined the meeting to present the 2018-19 budget expenditures, current fiscal year 2019-20 budget, County Impact Report and activity summary of each educator.

Unger moved, second by Richards to establish a county funded flexible spending account for eligible full-time employees. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Unger moved, second by Richards to approve claims, excluding claims 2002041 & 2002002 for \$28,996.47. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Unger moved, second by Richards to approve claim 2002002 in the amount of \$171.35. Roll call vote: Richards, yes; Christner, abstain; Unger, yes. Motion carried.

Unger moved, second by Christner to approve claim 2002041 in the amount of \$349.03. Roll call vote: Christner, yes; Unger, yes; Richards, abstain. Motion carried.

Unger moved, second by Christner to approve payroll for \$72,479.53. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Richards moved, second by Unger to approve the Treasurers Report. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Chairman Unger adjourned the meeting at 11:20 A.M.



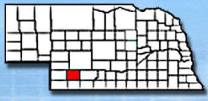
Hayes County Board Minutes



The next Regular Meeting will be Monday, March 9, 2020 at 8:30 A.M.

Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
March 9, 2020

A meeting of the Hayes County Board of Commissioners was scheduled for March 9, 2020 at 8:30 A.M. in the Courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given to each Commissioner, was published in the *Times Republican* on March 5, 2020, and posted in accordance with law. Chairman Unger called the meeting to order at 8:35 A.M. The Open Meetings Act was available for review and Chair indicated location of such copy in the room where the meeting was being held. Those present were Wayne Christner, Barry Richards, Jeffrey Unger, Rita Erickson, Susan Messersmith, D. Eugene Garner, Phil Dixon, Joe Miller and Josh Taylor.

Richards moved, second by Christner to approve the agenda. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Chairman Unger requested comments from the audience. There were none.

Discussion was held regarding indigent funeral costs and cell phones. The County Attorney will develop draft policies for review at the April meeting.

Highway Superintendent Phil Dixon joined the meeting. Topic of discussion were road projects, location of speed radar signs, entry and exit roads at the southeast corner of Hayes Center and engineering information requested by FEMA.

Unger moved, second by Richards to approve claims, excluding claims 2003045, 2003044, 2003040, in the amount of \$26,526.96. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Christner moved, second by Richards to approve claim 2003044 in the amount of \$3,200.00. Roll call vote: Christner, yes; Unger, abstain; Richards, yes. Motion carried.

Unger moved, second by Christner to approve claims, 2003045 and 2003040 in the amount of \$1,777.73. Roll call vote: Unger, yes; Richards, abstain; Christner, yes. Motion carried.

Christner moved, second by Unger to approve the Treasurers Report. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Christner to approve payroll for \$75,897.79. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Options for employee flexible spending accounts were discussed.

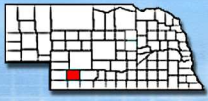
The Board acknowledged receipt of the June 30, 2019 audit report for Hayes County.

Josh Taylor, certified financial planner with Kompass Financial Advisors, visited with Board regarding employee benefit services offered by his company.

Unger moved, second by Christner to approve the consent agenda, consisting of the financial reports of the Clerk, Clerk of District Court, and Imprest Account and the minutes of the February 11, 2020 meeting. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Chairman Unger adjourned the meeting at 11:20 A.M.

The next Regular Meeting will be Tuesday, April 14, 2020 at 8:30 A.M.



Hayes County Board Minutes



Hayes County Commissioners
March 19, 2020

An Emergency Meeting of the Hayes County Board of Commissioners was held March 19, 2020 at 9:46 A.M. in the Courthouse in Hayes Center, Nebraska. The Open Meetings Act was available for review and Chair indicated location of such copy in the room where the meeting was being held. Roll call: Wayne Christner – present; Barry Richards, present by phone; Jeffrey Unger, present by phone. Susan Messersmith and Char Hamilton.

Richards moved, second by Christner to approve the agenda. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Christner moved, second by Richards to direct the Chair to execute the Emergency Declaration due to the expected potential losses to be experienced in Hayes County resulting from the COVID-19 pandemic/outbreak which reads

HAYES COUNTY, NEBRASKA - STATE OF EMERGENCY

HAYES COUNTY, NEBRASKA with the inclusion of all villages, businesses, schools and communities within, has a great potential of suffering from county-wide damages resulting from the COVID-19/Corona Virus event(s) that has/will occur beginning on January 31, 2020, and on-going and continuing indefinitely causing disruption of services and costs incurred for the prevention of and protection from endangerment of the health and safety of the citizens and businesses of **HAYES COUNTY, NEBRASKA**.

Therefore, the Chair of the Hayes County Board of Commissioners has declared a STATE OF EMERGENCY authorized under *NEB. REV. STAT. §81-829.50* on behalf of **HAYES COUNTY, NEBRASKA**, and will execute for and on behalf of **HAYES COUNTY, NEBRASKA**, the expenditure of emergency funds from all available sources, the invoking of mutual aid agreements, and the applying to the State of Nebraska for assistance from the Governor's Emergency Fund and any other resources he/she deems necessary in the fulfillment of his/her duties. Dated this 19th Day of March, 2020.

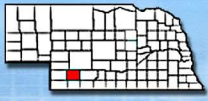
Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried

Chairman Unger adjourned the meeting at 10:11 A.M.

The next Regular Meeting will be Tuesday, April 14, 2020 at 8:30 A.M.

Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
March 31, 2020

An Emergency Meeting of the Hayes County Board of Commissioners was held March 31, 2020 at 11:00 A.M. in the Courthouse in Hayes Center, Nebraska. The Open Meetings Act was available for review and Chair indicated location of such copy in the room where the meeting was being held. Roll call: Wayne Christner – present by phone; Barry Richards, present by phone; Jeffrey Unger, present. Others present were Susan Messersmith and Rita Erickson.

Richards moved, second by Christner to approve the agenda. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Unger moved, second by Richards to suspended public access to the Hayes County Courthouse effective March 31, 2020 at 4:00 PM and continuing until further notice. At the Board's discretion, the chair may completely close the courthouse without additional meetings. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

County offices will be available to accept phone calls, and if necessary, schedule appointments in advance for essential or time-sensitive matters. However, the public is encouraged to use online resources or the US Postal Service to conduct business at the courthouse.

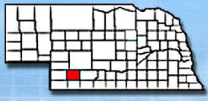
The status of courthouse accessibility will be re-evaluated at the May 7, 2020 meeting.

Chairman Unger adjourned the meeting at 11:20 A.M.

The next Regular Meeting will be Tuesday, April 14, 2020 at 8:30 A.M.

Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
April 7, 2020

An Emergency Meeting of the Hayes County Board of Commissioners was held April 7, 2020 at 7:17 P.M. at Farkleberry's in Hayes Center, Nebraska. The Open Meetings Act was available for review. Roll call: Wayne Christner – present by phone; Barry Richards, present; Jeffrey Unger, present by phone; and Susan Messersmith.

Unger moved, second by Richards to adopt a disaster declaration stating: Hayes County has suffered a large prairie fire aided by strong winds causing severe damage to public and private property, disruption of utility service, and endangerment of health and safety of the citizens of Hayes County within the disaster area.

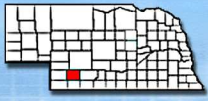
Therefore, the Chair of the Hayes County Board of Commissioners has declared a state of emergency authorized under Nebraska State Statute R.R.S. 81-829.50 on behalf of Hayes County and will execute for and on behalf of Hayes County, the expenditure of emergency funds from all available sources, the invoking of mutual aid agreements, and the applying to the State of Nebraska for assistance from the Governor's Emergency Fund and any other resources he/she deems necessary in the fulfillment of his/her duties. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Chairman Unger adjourned the meeting at 7:20 P.M.

The next Regular Meeting will be Tuesday, April 14, 2020 at 8:30 A.M.

Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
April 14, 2020

A meeting of the Hayes County Board of Commissioners was scheduled for April 14, 2020 at 8:30 A.M. in the Courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given to each Commissioner, was published in the *Times Republican* on April 9, 2020, and posted in accordance with law. Chairman Unger called the meeting to order at 8:48 A.M. The Open Meetings Act was available for review and Chair indicated location of such copy in the room where the meeting was being held. Those present were Wayne Christner, Barry Richards, Jeffrey Unger, Rita Erickson and Susan Messersmith. Present by video conferencing was D. Eugene Garner.

Christner moved, second by Richards to approve the agenda. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

There were no comments from the public.

Discussion was held regarding the current status of courthouse access due to COVID-19 concerns. Public access to the courthouse will continue to be suspended due to COVID-19 concerns and applicable CDC, state and federal government recommendations at this time. County offices will remain available to accept phone calls, and if necessary, schedule appointments in advance for essential or time-sensitive matters. The public is encouraged to use online resources or the US Postal Service to conduct business at the courthouse. The state election office will be providing drop boxes to each county in the near future. This drop box may be used for all courthouse correspondence.

Discussion was held regarding emergency/disaster declarations. These declarations do not transfer authority away from local level decision makers, but rather, activate the response and recovery aspects of emergency plans, and authorize local officials the opportunity to request the expenditure of emergency funds from all available sources, invoke mutual aid agreements, and apply to the State of Nebraska for assistance from the Governor's Emergency Fund and any other such available resources.

Unger moved, second by Richards to approve the Treasurers Report. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Unger moved, second by Richards to approve the Sheriff's Quarterly Report. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Unger moved, second by Christner to approve claims, excluding claims 2004043, 2004046, in the amount of \$46,911.43. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

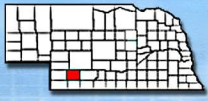
Richards moved, second by Christner to approve claim 2004043 in the amount of \$297.00. Roll call vote: Christner, yes; Unger, abstain; Richards, yes. Motion carried.

Christner moved, second by Unger to approve claims 2004046 in the amount of \$12,903.00. Roll call vote: Unger, yes; Richards, abstain; Christner, yes. Motion carried.

Unger moved, second by Christner to approve payroll for \$76,090.42. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Chairman Unger adjourned the meeting at 10:56 A.M.

The next Regular Meeting will be Thursday May 7, 2020 at 8:30 A.M.

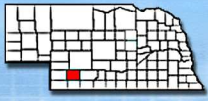


Hayes County Board Minutes



Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
May 7, 2020

A meeting of the Hayes County Board of Commissioners was scheduled for May 7, 2020 at 8:30 A.M. in the Courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given to each Commissioner, was published in the *Times Republican* on April 30, 2020, and posted in accordance with law. Chairman Unger called the meeting to order at 8:37 A.M. The Open Meetings Act was available for review and Chair indicated location of such copy in the room where the meeting was being held. Those present were Wayne Christner, Barry Richards, Jeffrey Unger, Rita Erickson and Susan Messersmith. Present by video conferencing were D. Eugene Garner, Alysia Messersmith, John Webster and Eric Kamler.

Christner moved, second by Richards to approve the agenda. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

There were no comments from the public.

Richards moved, second by Christner to approve the consent agenda consisting of financial reports of the Clerk, Clerk of the District Court, Imprest Account, and the minutes of the April 14, 2020 meeting. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

John Webster, with Murphy Tractor, joined the meeting by video-conferencing. Discussion was held regarding the parts portal and services offered by Murphy Tractor.

Eric Kamler, Community Liaison/Ag Specialist for Representative Adrian Smith, joined the meeting by video conferencing. Mr. Kamler updated the Commissioners on current ag related bills and COVID-19 legislation.

The Commissioners reviewed COVID-19 transitional considerations for re-opening the Hayes County Courthouse.

Unger moved, second by Christner to adopt the following guidelines for courthouse re-opening. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

RESOLUTION 2020-7

WHEREAS, the County of Hayes, State of Nebraska, hereinafter referred to as "COUNTY", is a duly organized political subdivision, existing pursuant to the laws of the State of Nebraska; and

WHEREAS, further in recognition of the fact that the Health Department has suggested precautionary steps to mitigate the spread of the illness, including avoiding crowds, "social distancing" and refraining from physical contact; and

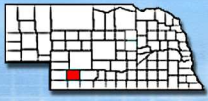
WHEREAS, further in recognition of the fact that many people have chronic medical conditions like diabetes or HIV which make them exceptionally vulnerable to the severe consequence of COVID-19; and

WHEREAS, further in recognition of the fact that all efforts should be utilized to mitigate the exposure and spreading of the illness; and

WHEREAS, on March 31, 2020, Hayes County Board of Commissioners suspended public access to the Hayes County Courthouse until further notice effective 4:00 P.M. C.T., March 31, 2020, with the County offices remaining staffed to accept phone calls and to schedule appointments as deemed necessary in order to perform their duties and serve the public accordingly; and

WHEREAS, the Board deems it appropriate to now resume *limited* access to the Hayes County Courthouse during regular Courthouse hours in order to further provide face-to-face customer service to the citizens of Hayes County as necessary.

IT IS THEREFORE RESOLVED BY THE BOARD that public access to the Hayes County Courthouse is resumed effective 8:00 A.M. C.T. on May 11, 2020 for regular Courthouse hours, and it is further suggested and encouraged that offices maintain a record documenting all face-to-face contacts specifically and including, name(s), date(s) and time(s) thereof.



Hayes County Board Minutes



IT IS FURTHER RESOLVED that, until further notice, driver's examiner services shall be limited to only Hayes County residents at such times as specifically scheduled by the State of Nebraska Department of Motor Vehicles.

IT IS FURTHER RESOLVED that in order to protect the health, safety and wellness of the public and of County employees, that the public is encouraged to conduct business over the phone or electronically in order to limit physical contact to the fullest extent that such services are available.

IT IS FURTHER RESOLVED that the public is requested to maintain social distancing and wear masks when interacting with county officials and employees within the Courthouse, and access will be controlled by social distance markings, queue lines, security personal, or staff monitoring in order to reduce the concentration of the number of people in the Courthouse at all times.

IT IS FURTHER RESOLVED that the public is respectfully requested to follow public health guidance and regulations from local health districts, DHMs, and the Centers for Disease Control and Prevention ("CDC") including without limitation: (1) if you have any symptoms of the flu or respiratory illness which includes a sore throat, fever, cough, or shortness of breath; (2) have been diagnosed with or have had close contact with anyone diagnosed with COVID-19; (3) have traveled outside of the health district within the last 14 days; (4) reside or have had close contact with anyone who has traveled outside of the health district in the last 14 days; or (5) have been directed to quarantine, isolate, or self-monitor at home for COVID-19 by any doctor, hospital, or health agency, to not enter the Courthouse, but rather conduct your County business by contacting the appropriate County office by telephone or email.

Christner moved, second by Unger to approve claims, excluding claim 2005043, in the amount of \$41,045.45. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Unger moved, second by Christner to approve claim 2005043 in the amount of \$9,103.50. Roll call vote: Richards, abstain; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Richards to approve payroll for \$77,867.66. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Unger moved, second by Richards to adopt Resolution 2020-8, authority to invest monies. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

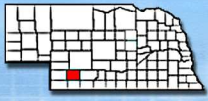
Unger move, second by Richards to approve the Treasurers Report. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Chairman Unger adjourned the meeting at 11:50 A.M.

The next meeting will be Thursday, May 28, 2020 at 9:00 A.M.

Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
June 9, 2020

A meeting of the Hayes County Board of Commissioners was scheduled for June 9, 2020 at 8:30 A.M. in the Courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given to each Commissioner, was published in the *Times Republican* on June 4, 2020, and posted in accordance with law. Chairman Unger called the meeting to order at 8:37 A.M. The Open Meetings Act was available for review and Chair indicated location of such copy in the room where the meeting was being held. Those present were Wayne Christner, Barry Richards, Jeffrey Unger, Rita Erickson, Susan Messersmith, D. Eugene Garner and Phil Dixon. Visitors were Kathy Haas, Larry Dix and Leslie Dix.

Richards moved, second by Christner to approve the agenda. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

There were no comments from the public.

Richards moved, second by Christner to approve the consent agenda consisting of financial reports of the Clerk, Clerk of the District Court, Imprest Account, and the minutes of the May 12, 2020 meeting. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Executive Director of NACO (Nebraska Association of County Officials) Larry Dix and Leslie joined the meeting to visit with the Commissioners. Changes due to COVID-19, NACO Conference and recent riot damage to the NACO/MIPS building in Lincoln were discussed.

Kathy Haas, Family Resource Center, summarized the services provided by FRC, reviewed the Income/Expenses of FRC for the 2019-2020 budget year and thanked the Board for their past contributions.

County Highway Superintendent Phil Dixon, joined the meeting. The Frenchman Creek Project, FEMA and future projects were discussed.

Unger moved, second by Richard to rescind a portion of Resolution 2020-7 restricting DMV service to only Hayes County residents. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

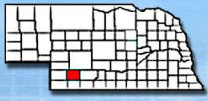
Christner moved, second by Richards to direct Chairman to sign the engagement letter with Daniel D. Miller, CPA for budget services for the fiscal year July 1, 2020 to June 30, 2021 at the cost of \$2,650.00. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Unger moved, second by Christner to amend the First Concord Benefits Group Flex Plan administration document to allow the following contributions:

NON-DEPUTIES: Both Employee (Salary Redirection) and Employer contributions. Employer contributions shall be \$500.00 annually per qualified eligible participant regardless of Employee contributions, of which \$0.00 that is convertible to cash compensation. Employee contributions may be up to a maximum of \$2,750.00* annually to meet the combined total maximum annual contribution limit of \$3,250.00*.

DEPUTIES: Both Employee (Salary Redirection) and Employer contributions. Employer contributions shall be: \$1.00 for \$1.00 match of Employee contribution(s), up to a maximum of \$1,375.00 annually (*with a minimum Employer Contribution of \$500.00 annually regardless of Employee contributions*) per qualified eligible participant, of which \$0.00 that is convertible to cash compensation. Employee contributions may be up to a maximum of \$2,750.00* annually to meet the combined total maximum annual contribution limit of \$3,250.00*. A Participant will be credited on a monthly basis. *Or as amended by IRS rules and regulations

EMPLOYEE may elect to have Employer contribution (or any specified portion thereof) directed to Dependent Care FSA



Hayes County Board Minutes



Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Christner to approve the Treasurers Report. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Christner moved, second by Unger to approve claims, excluding claim 2006071, in the amount of \$113,985.57. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Unger moved, second by Christner to approve claim 2006071 in the amount of \$14,815.50. Roll call vote: Richards, abstain; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Richards to approve payroll for \$77,163.09. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

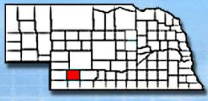
Unger moved, second by Christner to hold an end of fiscal year meeting June 25, 2020. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Chairman Unger adjourned the meeting at 12:34 P.M.

The next meeting will be June 25, 2020 at 8:30 A.M.

Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
June 25, 2020

A meeting of the Hayes County Board of Commissioners was scheduled for June 25, 2020 at 8:30 A.M. in the Courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given to each Commissioner, was published in the *Times Republican* on June 18, 2020, and posted in accordance with law. Chairman Unger called the meeting to order at 8:30 A.M. The Open Meetings Act was available for review and Chair indicated location of such copy in the room where the meeting was being held. Those present were Wayne Christner, Barry Richards, Jeffrey Unger, Rita Erickson, Susan Messersmith, D. Eugene Garner and Boyd Gigax. Visitors was Curtis Smith.

Christner moved, second by Richards to approve the agenda. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

There were no comments from the public.

Unger moved, second by Richards to approve claims, excluding claim 2006134, in the amount of \$87,010.52. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Christner to approve claim 2006134 in the amount of \$26,877.00. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Boyd Gigax joined the meeting to discuss weed issues and the Nebraska Department of Agriculture's grant application.

Richards moved, second by Christner to direct Chair to sign a letter of support for the Western Republican River Basin Riparian Habitat Improvement Project for the 2020-2021 Nebraska Department of Agriculture grant. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

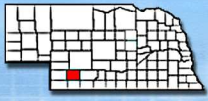
Curtis Smith with Wilcox Financial Services, joined the meeting to review the current Hayes County health and dental benefits plan.

Chairman Unger adjourned the meeting at 11:20 A.M.

The next meeting will be July 14, 2020 at 8:30 A.M.

Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
July 14, 2020

A meeting of the Hayes County Board of Commissioners was scheduled for July 14, 2020 at 8:30 A.M. in the Courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given to each Commissioner, was published in the *Times Republican* on July 9, 2020, and posted in accordance with law. Chairman Unger called the meeting to order at 8:34 A.M. The Open Meetings Act was available for review and Chair indicated location of such copy in the room where the meeting was being held. Those present were Wayne Christner, Barry Richards, Jeffrey Unger, Rita Erickson, Susan Messersmith, D. Eugene Garner, Phil Dixon, Tyson Bardsley, Joe Miller and Bill Ward.

Christner moved, second by Richards to approve the agenda. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

There were no comments from the public.

Richards moved, second by Christner to approve the consent agenda consisting of financial reports of the Clerk, Clerk of the District Court, Imprest Account, and the minutes of the June 9 and 25, 2020 meetings. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

County Highway Superintendent Phil Dixon, and Tyson Bardsley with Oak Creek Engineering met with the Board to discuss future projects, structure C004302510P located in sections 30 & 31 T5N, R33W, the 1 & 6 Year Road Program, and a professional service proposal for structure C004306105 located in Section 13 T5N, R31W.

Bill Ward joined the meeting to discuss location options for the replacement bridge C004302510P located in Sections 30 & 31 T5N, R33W.

Unger moved, second by Richard to approve the Proposal for Professional Services for structure C004306105 located in Section 13 T5N, R31W. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Unger moved, second by Richards to approve claims, excluding claim 2007040, in the amount of \$30,874.09. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Christner to approve claim 2007040 in the amount of \$2,065.50. Roll call vote: Christner, yes; Unger, yes; Richards, abstain. Motion carried.

Richards moved, second by Christner to direct Chair to sign the NE Department of Economic Development Community Development Block Grant Housing Program Income Report for the six-month period ending June 30, 2020. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

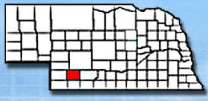
Unger moved, second by Richards to approve the Sheriff's Quarterly Report. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Christner to approve the Treasurers Report. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Unger moved, second by Richards to approve payroll for \$88,865.85. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Chairman Unger adjourned the meeting at 11:25 A.M.

The next meeting will be July 24, 2020 at 8:30 A.M.



Hayes County Board Minutes



Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
July 24, 2020

A meeting of the Hayes County Board of Commissioners was scheduled for July 24, 2020 at 8:30 A.M. in the Courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given to each Commissioner, was published in the *Times Republican* on July 16, 2020, and posted in accordance with law. Chairman Unger called the meeting to order at 8:32 A.M. The Open Meetings Act was available for review and Chair indicated location of such copy in the room where the meeting was being held. Those present were Wayne Christner, Jeffrey Unger, Rita Erickson and Susan Messersmith

Christner moved, second by Unger to approve the agenda. Roll call vote: Unger, yes; Richards, absent; Christner, yes. Motion carried.

There were no comments from the public.

Unger moved, second by Christner to approve the claim in the amount of \$5,555.50. Roll call vote: Richards, absent; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Christner to approve inventories dated June 30, 2020. Roll call vote: Christner, yes; Unger, yes; Richards, absent. Motion carried.

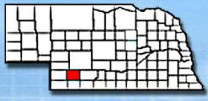
Preliminary budget requests for General and Road and Bridge Funds were submitted and reviewed.

Chairman Unger adjourned the meeting at 9:56 A.M.

The next meeting will be August 11, 2020 at 8:30 A.M.

Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
August 11, 2020

A meeting of the Hayes County Board of Commissioners was scheduled for August 11, 2020 at 8:30 A.M. in the Courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given to each Commissioner, was published in the *Times Republican* on August 6, 2020, and posted in accordance with law. Chairman Unger called the meeting to order at 8:34 A.M. The Open Meetings Act was available for review and Chair indicated location of such copy in the room where the meeting was being held. Those present were Wayne Christner, Barry Richards, Jeffrey Unger, Rita Erickson, Susan Messersmith, D. Eugene Garner, Phil Dixon and Dan Miller.

Richards moved, second by Christner to approve the agenda. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

There were no comments from the public.

Richards moved, second by Unger to approve the consent agenda consisting of financial reports of the Clerk, Clerk of the District Court, Imprest Account, and the minutes of the July 14 and 24, 2020 meetings. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Richards moved, second by Christner to direct Chair to sign First Concord Benefits Group adoption agreement for Hayes County. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Dan Miller joined the meeting to discuss the 2020-2021 budget. The budget hearing will be September 8, 2020 at 9:00 A.M. The final tax request hearing will follow. The public is welcomed and encouraged to attend.

Unger moved, second by Christner to establish Insurance Fund 1275. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Hwy Superintendent, Phil Dixon, joined the meeting to review bridge inspection and future projects.

Unger moved, second by Christner to place a 4-ton load limit sign on Bridge C004306105. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Richards moved, second by Christner to direct Chairman to sign the Annual Certification for allocation of Hayes County HBP and STP funds for period of July 1, 2019 to June 30, 2020. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Unger moved, second by Richards to approve application to occupy road right-of-way 2020-1 for installation of an underground water line crossing Avenue 368A in Section 21, T-8N, R-32W. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Richards moved, second by Christner to direct Chairman to sign the Audit Engagement Letter with Dana F, Cole & Company, LLP for the 2019-2020 fiscal year audit services at the cost of \$10,900.00 plus additional expenses of \$1,500.00. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Unger moved, second by Christner to approve claims, excluding claim 2008051, for \$54,582.86. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Unger moved, second by Christner to approve claim 2008051 for \$7,114.50. Roll call vote: Richards, abstain; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Richards to approve payroll for \$76,821.39. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.



Hayes County Board Minutes



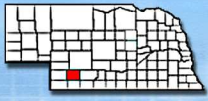
Richards moved, second by Christner to approve the Treasurers Report. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Chairman Unger adjourned the meeting at 11:24 A.M.

The next meeting will be September 8, 2020 at 8:30 A.M.

Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
September 8, 2020

A meeting of the Hayes County Board of Commissioners was scheduled for September 8, 2020 at 8:30 A.M. in the Courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given to each Commissioner, was published in the *Times Republican* on September 3, 2020, and posted in accordance with law. Chairman Unger called the meeting to order at 8:30 A.M. The Open Meetings Act was available for review and Chair indicated location of such copy in the room where the meeting was being held. Those present were Wayne Christner, Barry Richards, Jeffrey Unger, Rita Erickson, Susan Messersmith, Phil Dixon, Leon Kolbet and Dan Miller.

Christner moved, second by Richards to approve the agenda. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

There were no comments from the public.

Richards moved, second by Christner to approve the consent agenda consisting of financial reports of the Clerk, Clerk of the District Court, Imprest Account, and the minutes of the August 11, 2020 meeting. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Dan Miller joined the meeting for the 2020-2021 budget hearings.

Chairman Unger recessed the meeting at 8:32 A.M. for the Budget Hearing. Chairman Unger closed the Budget Hearing at 8:40 A.M. and opened the Final Tax Request Hearing. The purpose of the hearings is to receive testimony in support, opposition, criticism, suggestions or observation of taxpayers relating to the proposed budget. Chairman Unger asked for comments. No public comment was received. Chairman Unger closed the Final Tax Request Hearing at 8:43 A.M. and returned to the regular meeting.

Richards moved, second by Unger to adopt Resolution 2020-08.

RESOLUTION OF ADOPTION AND APPROPRIATIONS

WHEREAS, a proposed County Budget for the Fiscal Year July 1, 2020 to June 30, 2021, prepared by the Budget Making Authority, was transmitted to the County Board on the 8th day of September, 2020.

NOW THEREFORE, BE IT RESOLVED, by the Board of COMMISSIONERS of HAYES County, Nebraska as follows:

SECTION 1. That the budget for the Fiscal Year July 1, 2020 to June 30, 2021, as categorically evidenced by the Budget Document be, and the same hereby is, adopted as the Budget for HAYES County for said fiscal year.

SECTION 2. That the offices, departments, activities and institutions herein named are hereby authorized to expend the amounts herein appropriated to them during the fiscal year beginning July 1, 2020 and ending June 30, 2021.

SECTION 3. That the income necessary to finance the appropriations made and expenditures authorized shall be provided out of the unencumbered cash balance in each fund, revenues other than taxation to be collected during the fiscal year in each fund, and tax levy requirements for each fund.

Dated and passed this 8TH day of September, 2020.

Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Unger moved, second by Richards to adopt Resolution 2020-09.

RESOLUTION SETTING THE PROPERTY TAX REQUEST



Hayes County Board Minutes



WHEREAS, Nebraska Revised Statute 77-1601.02 provides that the Governing Body of the County of Hayes passes by a majority vote a resolution or ordinance setting the tax request; and WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW THEREFORE, BE IT RESOLVED, the Governing Body of the County of Hayes resolves that:

SECTION 1. The 2020-2021 property tax request be set at \$980,944.00.

SECTION 2. The total assessed value of property differs from last year's total assessed value by -4.00 %.

SECTION 3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$0.204611 per \$100 of assessed value.

SECTION 4. The County of Hayes proposes to adopt a property tax request that will cause its tax rate to be \$0.209891 per \$100 of assessed value.

SECTION 5. Based on the proposed property tax request and changes in other revenue, the total operating budget of the County of Hayes will exceed last year's by 9.00%.

SECTION 6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 13, 2020. Dated and passed this 8TH day of September, 2020.

Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Richards moved, second by Christner to approve the additional 1% increase in the restricted funds authority.

Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Christner moved, second by Richards to direct Chair to sign the NIRMA Proof of Loss and Settlement Agreement regarding a hail claim occurring on the 29th day of August 2019. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Highway Superintendent Phil Dixon joined the meeting.

Chairman Unger recessed the Regular Meeting and opened the One & Six-Year Road Improvement Hearing at 9:20 A.M. The purpose of the hearing was to hear testimony regarding the proposed One & Six-Year Road Plan. No comments were received.

Chairman Unger closed the meeting at 9:25 A.M.

Richards moved, second by Christner to adopt Resolution 2020-10, approval of the One & Six-Year Road Improvement Plan. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

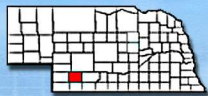
Christner moved, second by Richards to adopt Resolution 2020-11, signing of the County Annual Certification of Program Compliance Form 2020. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Richards moved, second by Christner to direct Chair and Highway Superintendent to sign the County Annual Certification of Program Compliance to Nebraska Board of Public Roads Classifications and Standards 2020. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Unger moved, second by Christner to approve claims, excluding claim 2009044, for \$37,128.31. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Unger moved, second by Christner to approve claim 2009044 for \$8,721.00. Roll call vote: Richards, abstain; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Richards to approve the Treasurers Report. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.



Hayes County Board Minutes



Unger moved, second by Richards to approve payroll for \$87,250.18. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

D. Eugene Garner joined the meeting by Telephone. Discussion was held regarding the Viaero Fiber Networks LLC Application to Occupy Hayes County Road Right-Of-Way.

Christner moved, second by Richards to table Viaero Fiber Networks LLC Application to Occupy Hayes County Road Right-Of-Way. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Richards to approve Paulsen Inc and State of Nebraska claims in the amount of \$5,762.08. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Pursuant to publication requirements of § 23-122 the following is a list of Hayes County job titles and current salaries.

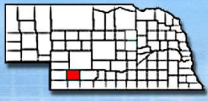
Job Title	Salaries	
Commissioners	\$20,315.04	Yr
Sheriff	\$49,849.20	Yr
Pt-time Law Enforcement	\$28.50	Hr
Treasurer	\$49,849.20	Yr
Treasurer Office Assistant	\$20.00	Hr
Ex-Officio Clerk	\$49,849.20	Yr
Ex-Officio Deputy	\$35,891.40	Yr
Clerk Office Assistant	\$17.06	Hr
Extension Office	\$28,275.00	Yr
Attorney	\$34,257.89	Yr
Child Support Enforcement	\$3,060.00	Yr
Attorney Secretary	\$15.75	Hr
Road Dept Employee	\$17.35	Hr
PT Road Employee	\$17.35	Hr
Zoning Administrator	\$1,800.00	Yr
Zoning Administrator Sec.	\$16.06	Hr
Hwy Supt	\$10,800.00	Yr
Emergency Manager	\$9,000.00	Yr
Veterans Service Admin	\$2,100.00	Yr
Weed Superintendent	\$5,400.00	Yr
Economic Dev Coordinator	\$25.00	Hr
Courthouse Maintenance	\$3,000.00	Yr

Chairman Unger adjourned the meeting at 11:50 A.M.

The next meeting will be October 13, 2020 at 8:30 A.M.

Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
September 28, 2020

A meeting of the Hayes County Board of Commissioners was scheduled for September 28, 2020 at 9:00 A.M. in the Courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given to each Commissioner, was published in the *Times Republican* on September 24, 2020, and posted in accordance with law. Vice- Chairman Christner called the meeting to order at 9:03 A.M. The Open Meetings Act was available for review and Vice-Chair indicated location of such copy in the room where the meeting was being held. Those present were Wayne Christner, Barry Richards, Rita Erickson, Susan Messersmith, D. Eugene Garner, Chuck Pierce and Ron Christensen.

Richards moved, second by Christner to approve the agenda. Roll call vote: Unger, absent; Richards, yes; Christner, yes. Motion carried.

There were no comments from the public.

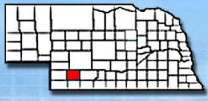
Ron Christensen with Viaero Fiber Networks LLC, joined the meeting to answer questions regarding Viaero's Application to Occupy Hayes County Road Right-of-Way to place a fiber optic communication line from the Chase County line to Hayes Center. No action was taken on the application.

Christner moved, second by Richards to adjourn at 11:20 A.M. Roll call vote: Richards, yes; Christner, yes; Unger, absent. Motion carried.

The next meeting will be October 13, 2020 at 8:30 A.M.

Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
October 13, 2020

A meeting of the Hayes County Board of Commissioners was scheduled for October 13, 2020 at 8:30 A.M. in the Courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given to each Commissioner, was published in the *Times Republican* on October 8, 2020, and posted in accordance with law. Chairman Unger called the meeting to order at 8:39 A.M. The Open Meetings Act was available for review and Chair indicated location of such copy in the room where the meeting was being held. Those present were Wayne Christner, Barry Richards, Jeffrey Unger, Rita Erickson, Susan Messersmith, Tom Dow, and Leon Kolbet.

Christner moved, second by Richards to approve the agenda. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

There were no comments from the public.

Richards moved, second by Christner to approve the consent agenda consisting of financial reports of the Clerk, Clerk of the District Court, Imprest Account, and the minutes of the September 8 and 28, 2020 meetings. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Richards moved, second by Christner to approve the Treasurers Report. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Unger moved, second by Christner to approve payroll for \$83,745.47. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Richards moved, second by Christner to approve claims, excluding claim 2010052, for \$61,220.30. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Christner to approve claim 2010052 for \$14,152.50. Roll call vote: Christner, yes; Unger, yes; Richards, abstain. Motion carried.

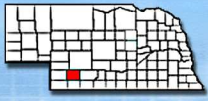
Unger moved, second by Richards to approve the Sheriff's Quarterly Report. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Chairman Unger adjourned the meeting at 10:20 A.M.

The next meeting will be November 10, 2020 at 8:30 A.M.

Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
November 10, 2020

A meeting of the Hayes County Board of Commissioners was scheduled for November 10, 2020 at 8:30 A.M. in the Courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given to each Commissioner, was published in the *Times Republican* on November 5, 2020, and posted in accordance with law. Chairman Unger called the meeting to order at 8:39 A.M. The Open Meetings Act was available for review and Chair indicated location of such copy in the room where the meeting was being held. Those present were Wayne Christner, Barry Richards, Jeffrey Unger, Rita Erickson, Susan Messersmith, D. Eugene Garner and Curtis Smith.

Richards moved, second by Christner to approve the agenda. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

There were no comments from the public.

Richards moved, second by Unger to approve the consent agenda consisting of financial reports of the Clerk, Clerk of the District Court, Imprest Account, and the minutes of the October 13, 2020 meeting. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Christner moved, second by Richards to adopt Resolution 2020-12, Year-end Certification of County Highway Superintendent for 2020. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Unger moved, second by Christner to adopt Resolution 2020-13, NIRMA/NIRMA II Intergovernmental/Interlocal Agreements. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Curtis Smith, with Wellness Partners, joined the meeting to discuss health insurance plans for the upcoming year.

Unger moved, second by Richards to approve the re-insurance contract and appoint the Hayes County Clerk as authorized signer. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Christner to designate Hayes County Sheriff's Office as the animal control authority for Hayes County. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Richards moved, second by Christner to approve the Treasurers Report. Roll call vote: Unger, yes; Richards, yes; Christner, yes. Motion carried. Motion carried.

Unger moved, second by Richards to approve payroll for \$79,460.96. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Richards moved, second by Christner to approve claims, excluding claim 2011060, for \$53,002.43. Roll call vote: Christner, yes; Unger, yes; Richards, yes. Motion carried.

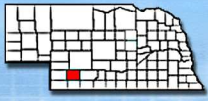
Unger moved, second by Christner to approve claim 2011060 for \$9,715.50. Roll call vote: Unger, yes; Richards, abstain; Christner, yes. Motion carried.

Chairman Unger adjourned the meeting at 11:25 A.M.

The next meeting will be December 8, 2020 at 8:30 A.M.

Hayes County Clerk

Board Chairman



Hayes County Board Minutes



Hayes County Commissioners
December 8, 2020

A meeting of the Hayes County Board of Commissioners was scheduled for December 8, 2020 at 8:30 A.M. in the Courthouse in Hayes Center, Nebraska. Advanced notice of the meeting, time and place was given to each Commissioner, was published in the *Times Republican* on December 3, 2020, and posted in accordance with law. Chairman Unger called the meeting to order at 8:50 A.M. The Open Meetings Act was available for review and Chair indicated location of such copy. Those present were Wayne Christner, Barry Richards, Jeffrey Unger, Rita Erickson, Susan Messersmith, Rebecca Grimes, Tammy Schwenk, Chuck Yeager, Christy Hamilton and Nancy Frecks. D. Eugene Garner and Curtis Smith were present via Zoom.

Richards moved, second by Christner to approve the agenda. Roll call: Unger, yes; Richards, yes; Christner, yes. Motion carried.

There were no comments from the public.

Curtis Smith, with Wellness Partners, joined the meeting via Zoom. Health insurance options were reviewed.

Unger moved, second by Christner to rescind the November 25, 2020 meeting motion which read: *"Unger moved, second by Christner to set Hayes County employee contribution at \$300/month for Employee/Spouse and \$400/month for Employee/Family health insurance coverage pending underwriter review. Roll call vote: Richards, yes; Christner, yes; Unger, yes. Motion carried."*
Roll call: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Unger moved, second by Richards to establish three classes of County Employees for purposes of county health insurance benefits. Class 1 – Employee not in class 2 or class 3. Class 2 – Law Enforcement Employees. Class 3 – Road Department Employees. Roll call: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Richards moved, second by Christner to approve the consent agenda consisting of financial reports of the Clerk, Clerk of the District Court, Imprest Account, and the minutes of the November 10 & 24, 2020 meetings. Roll call: Unger, yes; Richards, yes; Christner, yes. Motion carried.

Nancy Frecks, UNL Extension Educator for SW Three, joined the meeting. Discussion was held on maternity leave, window blinds and updating/repairing the inoperative windows on the main floor of the courthouse.

Unger moved, second by Christner to provide full premium for single employee only health insurance in Class 1, 2 and 3. In addition, the County will provide spouse or family health coverage for Class 2 and 3 with the employee contributing \$300.00/month for spouse coverage and \$400.00/month for family coverage. Roll call: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Richards moved, second by Christner to approve claims, excluding claim 2012039, for \$35,438.41. Roll call: Christner, yes; Unger, yes; Richards, yes. Motion carried.

Unger moved, second by Christner to approve claim 2012039 for \$3,672.00. Roll call: Unger, yes; Richards, abstain; Christner, yes. Motion carried.

Richards moved, second by Christner to direct Chair to sign the Interlocal Cooperation Agreement for an Update to the Multi-Jurisdictional Hazard Mitigation Plan. Roll call: Richards, yes; Christner, yes; Unger, yes. Motion carried.

Unger left the meeting at 11:30 A.M.

Christner moved, second by Richards to approve the Treasurers Report. Roll call: Christner, yes; Unger, absent; Richards, yes. Motion carried.



Hayes County Board Minutes



Christner moved, second by Richards to approve payroll for \$73,360.27. Roll call: Unger, absent; Richards, yes; Christner, yes. Motion carried.

Vice-Chairman Christner adjourned the meeting at 11:50 A.M.

The next meeting will be January 12, 2021 at 8:30 A.M.

Hayes County Clerk

Board Chairman